



TURBOMEHANIKA INTEGRATED MANAGEMENT POLICY

Turbomehanika d.o.o. Kutina has introduced an integrated management system to achieve the highest possible fulfillment of the requirements of all interested parties. The management system includes elements of quality management, environment management and health and safety management.

The management system covers all activities of Turbomehanika:

1. Delivery, installation, maintenance, repairs and overhauls of rotating and other machinery.
2. Design, delivery, installation, maintenance and repairs of monitoring, protection, diagnostics and governing systems for rotating and other machinery.
3. Design, delivery, installation, maintenance, repairs and retrofits of power systems.
4. Diagnostics, analysis and recommendations (studies) on power systems, rotating and other machinery condition.
5. Installation, maintenance and repairs of electric and non-electric Ex-equipment.
6. Non-destructive testing and vibration condition analysis.
7. Fusion welding of metallic materials.

Our company credo is:

Turbomehanika has no credit to make mistakes!

Our services are based on our own knowledge and development, long experience, customer requirements and cooperation with proven suppliers of equipment and services.

The management system must meet the requirements of applicable laws, regulations, standards ISO 9001, ISO 14001, ISO 45001, ISO 3834-2, EN 60079 (-14, -19 and -17) and technical specifications ISO / TS 29001 and SCC. We will maintain and certify the system with the help of authorized, internationally recognized and neutral certification institutions.

The goal of all employees is to fully understand and, as much as possible fulfill the demands of all interested parties. In pursuit of this goal, we adhere to the following principles:

- We encourage the Leadership principle
- We strive for systematic, continuous and permanent improvement and development
- We strive to create a partnership environment with all interested parties
- We strive to protect the environment by preventing and reducing the pollution and the negative impacts of our business on the environment
- We strive to create an environment where health and safety risks are observed and monitored to prevent injuries and occupational diseases

Our ultimate goal depends on the commitment, total engagement and effort of all workers at all levels in the organization, so every worker has the task to:

- perform their duties and tasks in accordance with valid procedures and good practice
- address problems with the aim of removing them as soon as possible
- advocate and propose better ways of performing work tasks and overall operations of the entire organization

I fully support this Management Policy and company goals mentioned above and approve it with my signature.

In Kutina, 15.10.2019.

President of the Board:

Ivan Majstrović, BScMechEng